

15 June 1988

COMPT. 88-957

NOTE TO D/OCA:

FROM:

STAT

SUBJECT: Changes to Position Classification System

1. Attached paper, ready for signature by Jim Taylor, will delegate-position classification authority and establish generic position classification standards. It describes one of the original proposals contained in the Human Resource Modernization and Compensation Task Force study of last year. You will recall I talked with you about it earlier today.

2. A change of this kind will require that we consult with the oversight committees. The Conference Committee Report of last year says: "...significant non-urgent changes in personnel management or compensation programs should be reviewed carefully before they are implemented... Significant changes would be of special Congressional interest and would require submission to the intelligence committees... By significant the conferees mean departures from current personnel management or compensation structures."

3. OP, Comptroller, and Ex. Dir. (according to ) agree. The NAPA panel intends to raise this proposal with HPSCI next week, reportedly to recommend that the Agency proceed. All agree we should await the results of the meeting with HPSCI.

STAT

STAT

cc: DDA  
D/OP  
Comptroller-  
OCA-

STAT

STAT

COMPT  
RECORD COPY